( )

:

–

2009 10 - 6

(   )

.

.

Mass Higher Education

.

.

.

.

)

(

:

-1
-2

−3

−4

.

.

:   :

.

2000

)

(2002

(1)
.
:

3

.

-:

1-   :

Professional Development

.

(2).

■   .

■   .

■   .

(3)   .

(4).

"

."

.

(6) :

.1

.

.2

.

.3

.

:

●

.

.

●

●

.

.

●

●

.

●

.

‎−2‎ :

5

(7) :

■

■

■

■

■

(8) .

■

■

■

■

■

■

(9) :

■

■

(10)

/

(11)

(   )

.

.

:   **3-**

(12).

■

■

■

■

■

■

Curriculum   Development   Committees
Professional Study Groups
Professional Portfolio

.

Professional Portfolio
(13).

8

(14) :

● :

:

■

.

: ■

.

.

.

■ :

. .

.

. :

● :

.

Train The Trainer " "

.

(15) .

.

.

.

.

:

:

.

.

: _____ " " – _____ –1

Faculty Professional Development Center – Kent University State – Ohio State

.

.

Professional Development Council

(16) .

10

<div dir="rtl">

(17):

●

.

●

.

●

.

.

Teaching Scholars

(18).

(19).

:

(20).

2– _____ : **(21)**

" University of Tsukuba :

"

:   "

● Rubrics.

●   .

:   "   "

●   .

</div>

●

●

●

.

.

.

:

●

●

●

●

.

.

.

.

:

☒   :

.

☒   (   )   :

.

☒   :

.

.

3- _____ :

"   –   Charles Darwin University

: (21)

:

:

- .
- .
- .
- .

- .

- .
- .

.

.

.

6-5

Counseling Department

.

Chiang Mai University – : – "

Commission of Higher Education   Thailand

Asian institute of Technology

.

AIT

-

-1- .

-2- .

-3- .

-4- .

: -

-1- .

-2- .

-3- .

-4- .

-5- .

-6- .

-7- .

-8- .

-9- .

-10- .

.

...

( ) .

)

.(

.

.

.(   )

:

:

.

.

.

:

1- ـ_____ :

(1987)   1407

"   "   "

."

(24).

.1

.2

.3

.4

.5

:

■

■

■

■

(25).

"

"

(26).

■

■

■

■

.

:

■

.

■

■

■

.

.

.

.

$^{(27)}$.

1428

$^{(28)}$: 1429

WebCT ■

.

.

: ■

.

.

.

■

.

1430 /1429

(29)

(30)

:

■

■

■

■

■

.

( )

⁽³¹⁾ . …

⁽³²⁾ .

■

.

■

■

■

■

.

1421

(2000)

2003

.

.

:

.

.1

.

.2

.

.3

⁽³³⁾ .

.4

"

1990   "

.

1993   .

(34) .

2006

.

(35) .

(36) .

.

(37) .

:_____ **-3**

21

(3

.

(4

.

(5

.

(6

.

.

(7

.

(8

:

.

(41) .

(42) :

(1

.

(2

.

(3

(4

.

23

(5

:

(1

(2

(3

(4

(5   SPSS

(6

(43).

"   "

(   )

:

(1   /

(2   /   /

(3

(44).   (4

"   "   "   "

"   "   "   "   "

(45)."

1990

.

.

.

(46)

:_____ **−4**

1973

.

1993

(47).

2000

(2000)

"

"

.( )

:

(48).

25

(49) .

■

.

■

.

■

.

.

■

.

(50) .

(1

.

(2

.

(3

.

(4

.

(5

.

(6

"

)   "

(

.

.

.

(51) .

.

(52) .

.

:

1- :

:

–

–

-ج

–

-ﻫ

–

2- :

.

:

:(   )   –

.

:   –

.

.

:   –ج

.

.

:   –

:

(1)

.

(2)

.

(3)

.

(4)

.

(5)

.

أ–   :

.

.

3-   :

.   :

:

–   :

Flat ( )

(   )

:

:   –

:   2-ج

32

.

.

…

1-   (   )   2006
                                                                    99-100.

2- Thomas R. Guskey, **Evaluating Professional Development**, (California: Corwinpress, inc. 2000), p.16.

3- Sara Bubb, **Helping Teachers Develop**, (London: Sage Publications Company, 2005), pp. 11-12.

4- Cathy Wills, and Others, **A Guide to Professional Development Opportunities**, (Australia: Swinburne University Professional Development Unit, 2008), p.5.

5- Phil Loveder, "World Trends in Staff Development: Implications on The Performance of Technical Education Institutions", Paper presented to National Seminar: **The development of Technology and Technical Vocational Education and Training in an era of Globalization,** 23-24 August 2005, p.4.

6-   (
                                        :   .   .)   2.

7- Howard Bradley**, Staff Development**, (London: The Flamer Press, 1991), p.2.

8- Christine A. Stanley, "The Faculty Development Portfolio: A Frame work for Documenting the Professional Development of Faculty Developers", **Innovative Higher Education Journal**, Vol.26, No.1, fall 2001, p.27.

9- Institute of Physics, **Professional Development: How to Do It**, (London: Training and Professional Development Department, 2004), p.7.

10- Paullina Phillips, "Professional Development as a Critical Component of Continuing Teacher quality", **Australian Journal of Teacher Education**, Vol.33, No.1, January 2008, p.5.

11-   3.
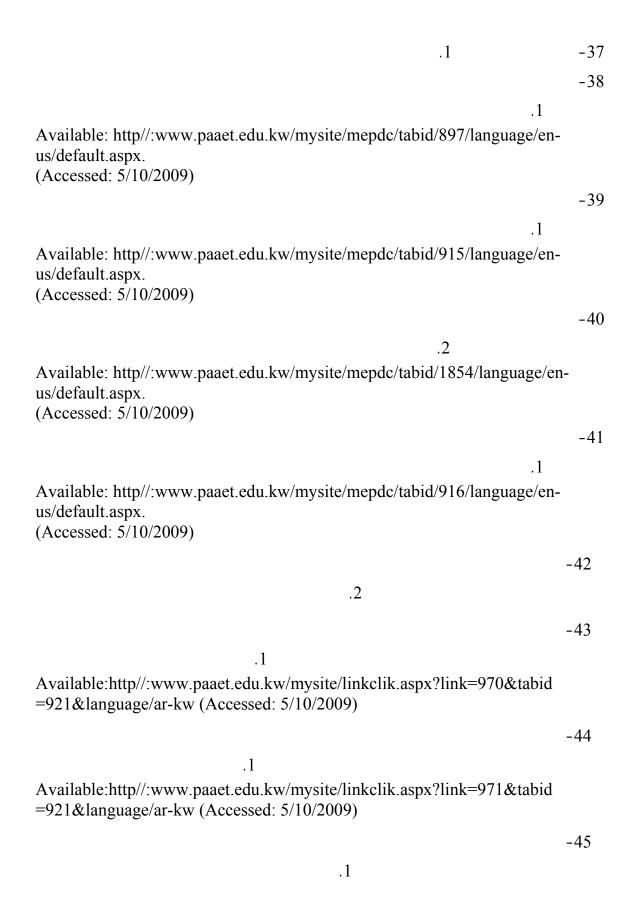
12- Institute of Physics, **Op.cit**. pp.30-33.

13- S. Pancucci, "Train the Trainer: The Bricks in the Learning Community Scaffold of Professional Development", **International Journal of Social Sciences**, winter 2007, p. 14.

14- " ‏ ‏ -14
‏ ‏ : ‏ ‏ "
‏ – 14 ‏ ‏ -
.14 -13 11 ‏ 2004 15

15- S. Pancucci, **Op.cit**. p.15.

16- Faculty Professional Development Center, Kent State University, Ohio State, USA, **Mission & Orientation**, and Available: http://fpdc,kent.edu/center/mission/index.html (Accessed: 15-10-2009).

17- Ibid.

18- Faculty Professional Development Center, Kent State University, Ohio State, USA, **Teaching Scholars Program**, Available: http://fpdc,kent.edu/programs/t_scholars/index.html (Accessed: 15-10-2009).

19- Faculty Professional Development Center, Kent State University, Ohio State, USA, **Professional Development Programs**, and Available: http://fpdc,kent.edu/programs/index.html (Accessed: 15-10-2009).

20- Faculty Professional Development Center, Kent State University, Ohio State, USA, **Consultation, and Available**: http://fpdc,kent.edu/services/condultation/index.html (Accessed: 15-10-2009).

21- Hokkaido University and the University of Tsukuba, **International Symposium on Professional Development in Higher Education**, 2009.

22- Charles Darwin University, **Staff Professional Development Leave Approval Process**, 8th April, 2009, Sidney, 2009.

23- Faculty of Business Administration, **Capacity Professional Development in Business Administration Research for Faculty Members of Higher Education in Northern Thailand**, 28-29 June 2007, 9-21 June 2007, Chiang Mai University, Thailand, 2007.

‏ -24
‏ 2007 ‏ **20** :
.12 -10
.15 13 ‏ -25

26-

27- 2009 1.

Available: http//ctld.kau.salcontent.aspx? (Accessed: 5/10/2009)

2.

Available:http//www.kfu.edu.sa/ar/Deans/Development/pages/improve
mentuniy.aspx? (Accessed: 5/10/2009)

28- 2.

29-

1429/1430 2009 1-2.

Available:http//www.kfu.edu.sa/ar/Deans/Development/pages/training.a
spx? (Accessed: 5/10/2009)

30- 2009 1-2.

Available:http//:www.imonem.com/baha/?cat=186 (Accessed: 5/10/2009)

31- 2009 1.

Available:http//:www.imonem.com/baha/?cat=187 (Accessed: 5/10/2009)

32- 2.

33- :

– "

"

2005 2005 294.

–

2009 3-7.

Available: http//:www.kfupm.edu.sa/dad/…/4.ppt. (Accessed: 5/10/2009)

34- 293- 294.

35- 1.

Available: http//:www.sharjah.ac.ae/Arabic/Academics/das/pages/default.aspx.
(Accessed: 5/10/2009)

36-

1.

Available: http//:www.sharjah.ac.ae/Arabic/Academics/das/pages/default.aspx.
(Accessed: 5/10/2009)

37-

38-

1.

Available: http//:www.paaet.edu.kw/mysite/mepdc/tabid/897/language/en-us/default.aspx.
(Accessed: 5/10/2009)

39-

1.

Available: http//:www.paaet.edu.kw/mysite/mepdc/tabid/915/language/en-us/default.aspx.
(Accessed: 5/10/2009)

40-

2.

Available: http//:www.paaet.edu.kw/mysite/mepdc/tabid/1854/language/en-us/default.aspx.
(Accessed: 5/10/2009)

41-

1.

Available: http//:www.paaet.edu.kw/mysite/mepdc/tabid/916/language/en-us/default.aspx.
(Accessed: 5/10/2009)

42-

2.

43-

1.

Available:http//:www.paaet.edu.kw/mysite/linkclik.aspx?link=970&tabid=921&language/ar-kw (Accessed: 5/10/2009)

44-

1.

Available:http//:www.paaet.edu.kw/mysite/linkclik.aspx?link=971&tabid=921&language/ar-kw (Accessed: 5/10/2009)

45-

1.

Available: http//:www.paaet.edu.kw/mysite/mepdc/tabid/921/language/en-us/default.aspx
(Accessed: 5/10/2009)

46-   293.

47-   291.

48-

                                              2006   2.

49-   2-3.

50-   3-4.

51-

                                            2009   1.
Available: http: //www.ncfld.org/index_a.htm. (Accessed: 18-8-2009)

52-   2.